

BOARD OF DIRECTORS

1.



Mr. Naveen Sawhney
Managing Director
(DIN : 00893704)

Mr. Naveen Sawhney, son of Late Shri Chanan Lal Sawhney, was born on March 20, 1952. He is a Mechanical Engineer (AMIME) and holds a Postgraduate Diploma in Marketing Management. With over 52 years of extensive experience in the cable industry, he is a highly accomplished professional in his field.

He began his career in September 1971 with the wires and cable industry as a Supervisor in the Quality Control Department. After two years, he transitioned to the marketing division, where he worked for nearly a decade. In 1985, he joined *Cords India*, a company established to market cables under the trade name "CORDS" for a leading Indian Communication Cable Company. In 1987, he was instrumental in founding *Cords Cable Industries Limited*, transitioning from cable marketing to manufacturing.

Mr. Sawhney has also been actively involved in community service. He served as the Charter President of the prestigious Rotary Club of Delhi Mankind and is currently the Vice President. He has been elected as the President, effective June 1, 2025.

Currently, Mr. Naveen Sawhney serves as the Managing Director of Cords Cable Industries Limited, where he continues to contribute significantly to the company's growth and success.

Other Directorships: None

Full-Time Positions in Other Corporate Bodies: None

2.



Mr. Pawan Kumar Maheswari
Whole Time Director
(DIN : 10238911)

Mr. Pawan Kumar Maheswari, son of Late Shri Net Ram Mantri, was born on May 6, 1970. He is a highly accomplished and dedicated professional in accounting and finance. A distinguished member of the Institute of Chartered Accountants of India (Membership No. 095472), he has also completed the Intermediate level of ICWA (Institute of Cost and Works Accounts), showcasing his diverse expertise in financial management and cost accounting.

Mr. Maheswari has held the prestigious position of Deputy General Manager (Accounts & Finance) at CORDS, where he also served as the company's Internal Auditor. In this dual role, he demonstrated exceptional leadership and a strategic vision for robust financial management and internal controls. His significant contributions during his tenure at CORDS have paved the way for his appointment as Director, underscoring his pivotal role in the organization's growth.

With over 26 years of rich experience, Mr. Maheswari exemplifies a strong commitment to excellence across various domains. His attributes include being motivated, detail-oriented, enthusiastic, passionate, and creative, complemented by a dynamic personality.

He possesses exceptional managerial skills, excelling in overseeing and monitoring. His expertise spans internal controls, audits, cost management, conceptualizing and implementing planning strategies, establishing procedures and controls, finalizing accounts, and closely monitoring costs and profitability to ensure the organization's long-term financial health.

Mr. Maheswari's unwavering dedication and his ability to drive efficiency make him an invaluable asset to CORDS

Other Directorship Details: None

Full time position in other body corporates: None

3.



Mr. Parveen Kumar
Independent Director
(DIN : 08952635)

Mr. Parveen Kumar, son of Shree Madan Lal, was born on April 12, 1959, in Punjab, India. He holds an M.Sc. in Applied Physics (1981), an M.Tech in Instrumentation (1994), and a Postgraduate Diploma in Management (Finance) from IMT, Ghaziabad (2014).

With a remarkable career spanning 34 years at Hindalco Industries Limited, a flagship company of the Aditya Birla Group, Mr. Kumar gained extensive experience in diverse areas of operations and management. He retired from Hindalco Industries in April 2019. Currently, Mr. Kumar runs his own business under the firm *Jindal Viv*, specializing in UPVC hardware, where he serves as the sole proprietor.

He has enrolled himself in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs and presently serves as an Independent Director of Cords Cable Industries Limited.

Other Directorship Details: None

Full time position in other body corporates: None

4.



Mr. Prem Kumar Vohra
Independent Director
(DIN : 00186923)

Mr. Prem Kumar Vohra, son of Late Shri K.C. Vohra, was born on September 18, 1950, in Ajmer, India. He completed his schooling and college education in Bombay (now Mumbai), graduating in Psychology from Bombay University and earning a Postgraduate Diploma in Business from Mumbai.

He began his professional journey in exports in Delhi in 1973 and has been serving as the Managing Director of Vinky Impex Pvt. Ltd. since 1983. With over 45 years of experience as an exporter of various products, Mr. Vohra has travelled extensively to numerous countries, enriching his global perspective and expertise.

Mr. Vohra is enrolled in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs. He currently serves as an Independent Director of Cords Cable Industries Limited.

Dedicated to humanitarian service, Mr. Vohra has been an active member of the Rotary Movement in India for over 34 years. As a member of the Rotary Club of Delhi Central, he has held various leadership roles, including President, Chairman, and Director of several community projects. He also served as General Secretary of the Rotary Delhi Central Charitable Trust, which provides free artificial limbs to those in need and free physiotherapy services to the elderly.

Currently, Mr. Vohra serves as the Immediate Past President of the Rotary Club of Delhi Mankind, continuing his commitment to community service alongside his professional responsibilities.

Other Directorship Details: Vinky Impex Pvt. Ltd.
Full time position in other body corporates: None

5.



Mr. Rahul Mohnot
Independent Director
(DIN : 00488475)

Mr. Rahul Mohnot, son of Shri Ranjeet Mal Mohnot, was born on September 2, 1956. He is a Fellow member of both The Institute of Chartered Accountants of India and The Institute of Company Secretaries of India. He holds a Master's degree with specialization in Personnel Management and Management Accountancy, earned in 1978. Additionally, he has completed a Certificate Programme on Corporate Governance from the Indian Institute of Corporate Affairs and an Advanced Management Programme from Harvard Business School, Boston.

With a distinguished career spanning 37 years, Mr. Mohnot has worked across diverse industries, including grey cement, chemicals, metals, mining, textiles, and white cement with value-added products. His professional journey includes significant leadership roles at the Aditya Birla Group and Shree Cement Ltd, where he contributed to various strategic initiatives.

In 2013, Mr. Mohnot received the prestigious Outstanding Leader award from the Chairman of the Aditya Birla Group. This accolade recognized his exceptional contributions, particularly in leading strategic initiatives such as Greenfield projects, securing raw material inputs, revamping critical logistics infrastructure, and successfully managing multiple initiatives across metals, chemicals, and cement businesses. The award included an opportunity to attend an 8-week Advanced Management Program at Harvard Business School.

He has enrolled in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs and currently serves as an Independent Director of Cords Cable Industries Limited.

Other Directorship Details: None

Full time position in other body corporates: None

6.



Mrs. Eila Bhatia
Independent Director
(DIN : 09274423)

Mrs. Eila Bhatia, wife of Shri Rajesh Bhatia, was born on October 5, 1990. She holds a Postgraduate degree in MBA with a specialization in Marketing from Shobhit University and a Bachelor's degree in Arts from Delhi University.

With nearly a decade of experience in the automobile industry, Mrs. Bhatia is proficient in retail sales and vendor management. She has worked with renowned automobile brands such as Volkswagen, Honda, Hyundai, and Kia, gaining extensive expertise in the field. Additionally, she has experience as a career development trainer and counsellor, demonstrating her versatility and dedication to professional growth.

Mrs. Bhatia has enrolled in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs. She is currently associated with *Cords Cable Industries Limited* as an Independent Director.

Other Directorship Details: None

Full time position in other body corporates: None